



Women's Outreach Caseworker (Maternity Cover)

Beloved is a Christian charity based in central Bristol, supporting women involved in the indoor sex industry. This role will be walking alongside women to address any physical, emotional, economic and spiritual needs they may identify. Please see www.beloved.org.uk for more information about the support we offer.

Role Profile and Person Specification

Reporting to: Frontline Delivery Manager
Duration: 3-4 days a week for a fixed term of 1 year to cover the postholder's maternity leave
Commencing: 1 June 2026 or as soon after as possible
Base Location: The Beloved Office, Central Bristol
Salary: £26,227.50 WTE, £13.45 hourly rate.
Benefits: 5% Employer Pension Contribution, 28 day holiday entitlement, plus bank holiday allowance, wellbeing days, personal development budget, Cycle to Work Scheme.
How to apply: Please contact info@beloved.org.uk Mon-Thur for a job pack.

NOTE: Due to the remit of Beloved to offer support to vulnerable women, and hence the sensitive nature of the work roles of the organisation, only female applicants for posts are considered, in accordance with the provisions of the Occupational Requirement (Equality Act 2010, Schedule 9 P I).

We particularly encourage applications from Black, Asian and Minority Ethnic candidates as people from these groups are underrepresented within our team. We also encourage applications from those with lived-experience. Our Statement of Faith, Vision and Values and our Equality, Diversity and Inclusion Policy are available upon request from info@beloved.org.uk.

Key Tasks

- To support the achievement of Beloved's aims, objectives and mission.
- Ability to articulate the Christian faith clearly and compassionately.
- Developing ongoing relationships with women we meet on our outreach or through referrals.
- Taking part and leading the outreach visits into the massage parlours.
- Identifying where Beloved could develop areas of support to meet women's needs, working with volunteer teams, external partners and agencies.
- Helping women with various support needs, including benefits, housing, employment, health care etc.
- Participating in training and to also contribute to the training of staff, volunteers and partner organisations when required.
- Support with the undertaking of a pilot Neteach Project (online outreach) and subsequent casework that may evolve from this.
- Managing and keeping up-to-date and appropriate records, maintaining confidentiality according to Beloved's policies and procedures, including the GDPR.
- Liaising with other agencies and local networks.
- Taking part in supervision and debriefing, on an ongoing basis
- As part of a team, building a good rapport with team members, and offering peer support.
- Fully participating in staff prayer and worship times.
- Responding to the needs of individuals (many tasks and responsibilities are unpredictable and varied). It is therefore expected that all staff will work in a flexible manner when required, undertaking tasks that have not specifically been covered in their job description.

Person Specification

Factor	Essential	Desirable
Qualifications	GCSE (or equivalent) grade A-C Maths and English.	Degree in a relevant subject. Relevant social work/social prescribing qualification / has attended a social work or social prescribing course.
Experience/Knowledge	Ability to build trust with people from various backgrounds in a non-judgmental manner. Experience of working with vulnerable groups. Experience in supporting individuals and working with multiple supporting agencies.	Experience in the safeguarding of vulnerable adults and referral pathways. Competence in using GSuite.
Skills/Abilities	Good verbal and written skills. Excellent listening skills. Able to work using own initiative. Good organisation and planning skills. Car driver and clean driving licence.	An additional language, particularly Romanian, Thai or Chinese
Personal Qualities	Enthusiastic, confident, high personal integrity Alignment to the vision and Christian ethos of Beloved Commitment to anti-discriminatory practice	

This appointment is subject to an enhanced DBS check and satisfactory references.